

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
JULY 19, 2021
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:05 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:02 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
JULY 19, 2021
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:05 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:02 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 6:00 p.m.

II. Salute to the Flag

III. Roll Call

Present: Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon,
Ms. Singh, Ms. Schafer, Ms. White, Mr. Siet, Ms. Fox, Board Counsel
John Croot

ABSENT: Mr. Markarian, Mr. McLaughlin

IV. Executive Session – 6:00 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Mr. Salmon seconded by Ms. Korn, and approved by all present, the Board recessed into the first closed executive session at 6:05p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Beckman seconded by Ms. Schafer, and approved by all present, the Board closed executive session at 6:51p.m.

V. Reconvene Regular Session – Call to Order – 7:02 p.m.

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

Due to the pandemic, the Board of Education expects that in-person attendees to this meeting:

- 1) Have completed and passed a self-assessment of personal health (done at home using the [district's screening tool](#)).
- 2) Wear a face covering if unvaccinated.
- 3) Sit in a socially distanced manner from members of different households.
- 4) Maintain social distancing if waiting in line to make public comment.

For those members of the public who are unable to attend our meeting in-person there are two livestream links of the meeting posted through the district website, www.bernardsboe.com. The two livestream links are both airing our meeting, each simply backs up the other to be prepared for possible technical difficulty.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of

the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

For those members of the public who are not attending our meeting in-person, public comments may be submitted via email. Please follow the instructions below:

Step 1: Starting at 7PM: email your comment to BTConnect@bernardsboe.com or text your comment to (908) 292-3047.

Step 2: Use PUBLIC COMMENT as the email subject or start of a text message.

Step 3: Indicate your first and last name and address. ***THIS IS REQUIRED FOR YOUR PUBLIC COMMENT TO BE INCLUDED.***

Public comments made in-person will be processed first, then comments submitted by email. No public comments sent via email will be accepted before 7PM or after item XVII. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Superintendent's Report

BE IT RESOLVED THAT

- 1) As required by state statute, Superintendent Nick Markarian does hereby certify the **Ridge High School Class of 2021** graduated 470 students.

2) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated July 19, 2021.

3) The Bernards Township Board of Education does hereby recognize the inception of the following **New Extra-Curricular Club**:

| | |
|-----------------------|---------------------|
| <u>School:</u> | <u>Club:</u> |
| Ridge High School | USA Veterans Club |

4) Technology Plan Update

On motion by Ms. Beckman, seconded by Ms. White Items #1-3 were approved by the following roll call vote:

| | |
|----------|---|
| “Ayes” - | Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Singh, Ms. Schafer and Ms. White |
| “Noes” - | None |

Assistant Superintendent Siet provided a summary of the Superintendent Report items.

Assistant Superintendent Fox provided a description of the Technology Plan Update that was presented at the June 14, 2021 Board of Education meeting as the “District Technology Initiative” citing the recommendations that were provided to the public at that meeting. Ms. Fox discussed after a budgetary review of the plan that the Technology Committee is ready to recommend the plan that was presented. Questions from board members included technology support, device to student ratios and the ability for students to use their own devices. By a show of hands all Board members approved the district Technology Plan.

VIII. Public Comment on Agenda Items

A public comment was made with regard to HIB and the ESEA Grant.

Assistant Superintendent Siet described the function of the HIB report.

IX. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

June 14, 2021 - Executive Session Minutes
June 14, 2021 - Regular Session Minutes

Board of Education Minutes July 19, 2021

On motion by Ms. Korn seconded by Mr. Salmon the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Singh, Ms. Schafer and Ms. White
 “Noes” - None
 “Abstain” - None

X. Finance Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated June 19, 2021 consisting of warrants in the amount of \$10,835,930.53.
- 2) The Bernards Township Board of Education acknowledges receipt of the monthly Investment Report for June 2021 and the weekly reports of Electronic Fund Transfers and Bank Wires for June 2021.
- 3) The Bernards Township Board of Education does hereby approve the June 2021 line item transfers totaling \$495,982.69 the 2020-21 school budget, list on file in the Board Office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2021-2022 school year:

| <u>Name:</u> | <u>Name of Conference:</u> | <u>Cost:</u> | <u>Date(s):</u> |
|--------------|--|--------------|--|
| E. Seiffert | Liberal & Professional Studies: Climate Change | \$7,446.00 | 10/28/2021 through 12/21/2021; 01/12/2022 through 03/09/2022 and 03/14/2022 through 05/10/2022 |

- 5) The Bernards Township Board of Education does hereby accept a donation from the Rich and Barbara Ring via “Benevity Donations” in the amount of \$1,552.00 to be used to support the Ridge High School cheerleading program.
- 6) The Bernards Township Board of Education does hereby approve disposal of equipment/ books for the 2021-22 School Year; list maintained in the Board of Education office.

7) Whereas on June 7, 2021 the Bernards Township Board of Education approved an award to Aramark Management Services, Limited Partnership for the period July 1, 2021 through June 30, 2023 for management and operation of the district's custodial, grounds and maintenance services and

Whereas Aramark has now settled the terms of its local rider agreement with its local labor union and

Whereas the staffing levels of the contract have been amended to reflect the district's operating needs

Now therefore be it resolved that the Bernards Township Board of Education does hereby approve the amended award of the Custodial, Maintenance, Grounds and Management Services contract in the amount of \$7,784,111.69 to:

Aramark Management Services, Limited Partnership
1101 Market Street
Philadelphia, Pa. 19107

8) The Bernards Township Board of Education does hereby approve the submission of the grant application for ESEA Consolidated Grant monies for the FY 2022 in the amount of:

| | |
|-------------------|-----------|
| Title I - A | \$258,875 |
| Title II Part A - | \$ 69,881 |
| Title III - | \$ 15,589 |
| Title IV Part A - | \$ 22,282 |

9) **WHEREAS**, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Bernards Township Board of Education, herein after referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2021, and ending July 1, 2024 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;

- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
- 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
- 12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

10) The Bernards Township Board of Education does hereby approve payment of educational services for student #302729 by New Hope Integrated Behavioral Health Care for services during the 2019-20 school year in an amount not to exceed \$4,400.00.

11) The Bernards Township Board of Education does hereby approve a bilingual speech/language evaluation for student #3501242 by Learning Tree Multilingual Evaluation & Consulting in an amount not to exceed \$800.00.

12) The Bernards Township Board of Education does hereby approve a psychiatric evaluation for student #307019 by Bartky HealthCare Center for an amount not to exceed \$1,300.00.

13) The Bernards Township Board of Education does hereby approve a social communication evaluation for student #307019 by Selective Mutism, Anxiety & Related Disorders Treatment Center for an amount not to exceed \$2,500.00.

14) The Bernards Township Board of Education does hereby approve parent training support services, supervision, progress meetings and reports and other support services for student #1000198 by BASS, Behavior Analysis & Support Services for an amount not to exceed \$25,950.00.

15) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305355 from September 1, 2021 to June 30, 2022 at Celebrate the Children in the amount not to exceed \$101,160.00, including \$27,000.00 for a full time aide.

16) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305247 from September 1, 2021 to June 30, 2022 at Celebrate the Children in the amount not to exceed \$101,160.00, including \$27,000.00 for a full time aide.

17) The Bernards Township Board of Education does hereby approve regular school year tuition for student #303644 from September 1, 2021 to June 30, 2022 at Hunterdon Preparatory School in the amount not to exceed \$48,465.00.

18) The Bernards Township Board of Education does hereby approve extended school year tuition for student #303915 from July 1, 2021 to August 31, 2021 at NJ Institute for Disabilities/ Lakeview School in the amount not to exceed \$15,931.20.

19) The Bernards Township Board of Education does hereby approve regular school year tuition for student #303915 from September 1, 2021 to June 30, 2022 at NJ Institute for Disabilities/ Lakeview School in the amount not to exceed \$95,587.20.

20) The Bernards Township Board of Education does hereby approve extended school year tuition for student #301350 from July 1, 2021 to August 31, 2021 at Matheny Medical and Educational Center in the amount not to exceed \$18,944.00.

21) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301350 from September 1, 2021 to June 30, 2022 at Matheny Medical and Educational Center in the amount not to exceed \$93,696.00.

22) The Bernards Township Board of Education does hereby approve regular school year tuition for student #306121 from September 1, 2021 to June 30, 2022 at Banyon School in the amount not to exceed \$57,247.20.

23) The Bernards Township Board of Education does hereby approve regular school year tuition for student #202695 from September 1, 2021 to June 30, 2022 at Morris-Union Jointure Commission in the amount not to exceed \$97,866.00.

24) The Bernards Township Board of Education does hereby approve extended school year tuition for student #202695 from July 1, 2021 to August 31, 2021 at Morris-Union Jointure Commission in the amount not to exceed \$16,311.00.

25) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305737 from September 1, 2021 to June 30, 2022 at Honor Ridge Academy in the amount not to exceed \$76,860.00.

26) The Bernards Township Board of Education does hereby approve extended school year tuition for student #305737 from July 1, 2021 to August 31, 2021 at Honor Ridge Academy in the amount not to exceed \$12,600.00.

27) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301371 from September 1, 2021 to June 30, 2022 at The Calais School in the amount not to exceed \$70,844.40.

28) The Bernards Township Board of Education does hereby approve extended school year tuition for student #301371 from July 1, 2021 to August 31, 2021 at The Calais School in the amount not to exceed \$11,807.40.

29) The Bernards Township Board of Education does hereby approve regular school year tuition for student #305383 from September 1, 2021 to June 30, 2022 at Academy-

360 Upper School in the amount not to exceed \$104,632.08, including \$32,025.00 for a full time aide.

30) The Bernards Township Board of Education does hereby approve extended school year tuition for student #305383 from July 1, 2021 to August 31, 2021 at Academy- 360 Upper School in the amount not to exceed \$12,578.72, including \$3,850.00 for a full time aide.

31) The Bernards Township Board of Education does hereby approve regular school year tuition for student #302995 from September 1, 2021 to June 30, 2022 at The King's Daughters' School in the amount not to exceed \$61,340.00.

32) The Bernards Township Board of Education does hereby approve extended school year tuition for student #302995 from July 1, 2021 to August 31, 2021 at The King's Daughters' School in the amount not to exceed \$12,268.00.

33) The Bernards Township Board of Education does hereby approve regular school year tuition for student #203506 from September 1, 2021 to June 30, 2022 at ROOTS ABA Autism Treatment Center in the amount not to exceed \$161,143.20.

34) The Bernards Township Board of Education does hereby approve extended school year tuition for student #203506 from July 1, 2021 to August 31, 2021 at ROOTS ABA Autism Treatment Center in the amount not to exceed \$26,857.20.

35) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301298 from September 1, 2021 to June 30, 2022 at ROOTS ABA Autism Treatment Center in the amount not to exceed \$161,143.20.

36) The Bernards Township Board of Education does hereby approve extended school year tuition for student #301298 from July 1, 2021 to August 31, 2021 at ROOTS ABA Autism Treatment Center in the amount not to exceed \$26,857.20.

On motion by Ms. Beckman, seconded by Ms. McKeon Items #1-36 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Singh, Ms. Schafer and Ms. White
“Noes” - None
“Abstain” - None

Mr. Salmon provided a Finance Committee report from the July 15, 2021 Finance Committee meeting. Topics included approval of the facilities contract, a WAMS Science Lab project update, a fall Ridge High School until lunch facilities update and the ESSER II funds application and HVAC updates. Mr. Salmon provided a summary of the finance agenda items providing a description of the ESEA Grant.

XI. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) For reasons of economy, due to a reduction in the number of pupils, and/or for other good cause, the Bernards Township Board of Education hereby abolishes the following teaching positions, effective at the close of business on June 30, 2021: **Special Education RR Teacher (1), Special Education BD Teacher (1), Technology Education (1), Instructional Part Time BD Aide (1), Instructional Part Time LLD Aide (2)**, The affected staff members shall be non-renewed, terminated or re-assigned based on their tenure and seniority and any reduced tenured staff shall be placed on a recall list consistent with their seniority, certifications and applicable law.
- 2) The Bernard Township Board of Education does hereby accept the resignation of **Jennifer Lamberti** Social Studies Teacher Ridge High School effective June 30, 2021.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Matthew Potter** Technology Teacher William Annin Middle School on or before September 13, 2021.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Kasey Raillon** Social Studies Teacher William Annin Middle School effective June 30, 2021.
- 5) The Bernards Township Board of Education does hereby accept the resignation of **Meredith Rymer** Music Teacher Oak Street School effective June 30, 2021.
- 6) The Bernards Township Board of Education does hereby accept the resignation of **Belinda Kennelly-Bancken** Instructional Aide Cedar Hill School effective June 30, 2021.
- 7) The Bernards Township Board of Education does hereby accept the resignation of **Elizabeth Wilson** School Aide Oak Street School effective June 30, 2021.
- 8) The Bernards Township Board of Education does hereby accept the resignation of **Albert DiGiorgio** District Accountant Business Office effective on or before August 25, 2021.

- 9) The Bernards Township Board of Education does hereby approve the following **Changes in Assignments/Salaries and/or Locations** for the 2021-22 school year:

| <u>Staff Member:</u> | <u>From:</u> | <u>To:</u> |
|-----------------------------|---|--|
| Lauren Hull | Step 13 MA \$70,693 2021-22 school year | Step 12 MA \$69,273 2021-22 school year |
| Kim Taccarino | Step 14 MA+30 \$77,783 2021-22 school year | Step 13 MA+30 \$75,573 2021-22 school year |
| Scott Hoagland | Step 23 MA (500) \$96,068 2021-22 school year | Step 23 MA (500) \$96,568 2021-22 school year |
| Barbarann Wacha | Instructional Aide RH \$23.49 per hour 7.25 hours per day 2021-22 school year | Instructional Aide RH \$23.49 per hour 7.5 hours per day 2021-22 school year |
| Laura Page | ESY Aide \$29.35 per hour | ESY Aide \$28.77 per hour |
| Dariusz Milewski | District Technician 2021-22 school year | District IT Specialist 2021-22 school year |
| Stephanie Corcoran | Technology Specialist OS \$2,605 6 years/1 point/\$198 | Technology Specialist OS \$5,210 6 years/1 point/\$198 |
| Susan Delmonico | Technology Specialist .5 MP \$5,210 19 years/3 points/\$598 | Technology Specialist .5 MP \$2,605 19 years/3 points/\$598 |
| Marybeth Gakos | Math .4 RHS/.6 WAMS 2021-22 school year | Math 1.0 WAMS 2021-22 school year |
| Meg Jewson | Secretary .8 RH Nurse's Office Step 1 \$42,544 effective 9/1/21-6/30/22 | Secretary .8 RH Nurse's Office Step 2 \$43,144 effective 9/1/21-6/30/22 |
| Michele Campbell | Secretary .8 RH Attendance Office Step 1 \$42,544 effective 9/1/21-6/30/22 | Secretary .8 RH Attendance Office Step 2 \$43,144 effective 9/1/21-6/30/22 |
| Pam Collins | Secretary .8 WA Nurse's Office Step 1 \$42,544 effective 9/1/21-6/30/22 | Secretary .8 WA Nurse's Office Step 2 \$43,144 effective 9/1/21-6/30/22 |
| Lance Jordan | District Network Administrator \$81,531 effective 7/1/21-6/30/22 | District Network Administrator \$85,977 effective 7/1/21-6/30/22 |

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| Eddie Lara | District Systems Administrator \$66,924 effective 7/1/21-6/30/22 | District Systems Administrator \$69,424 effective 7/1/21-6/30/22 due to passing VCP Certification |
| Christine Giacalone | Step 14 D \$81,003 | Step 15 D \$81,003 |
| Sandra Somers | Grade 3 Teacher Liberty Corner | Kindergarten Teacher Liberty Corner |
| Katie Solon | Kindergarten Teacher Liberty Corner | Grade 2 Teacher Liberty Corner |
| Susan Delmonico | Step 23 MA (500) \$96,068 | Step 23 MA (500) \$96,568 |
| Barbara Kwityn | Step 23 MA (500) \$96,068 | Step 23 MA (500) \$96,568 |
| Erin Noonan | Step 23 BA+30 \$91,299 | Step 23 BA+30 (500) \$91,799 |
| Martha Harvey | Step 7 MA \$63,198 | Step 7 MA \$56,878.20 to reflect .9 status |
| Donna Keefe | Special Education (RR) Teacher Cedar Hill School at a salary of Step 20 MA \$86,468 effective September 1, 2021 through June 30, 2022 as a maternity leave replacement for M. Lam. | Grade 5 Teacher Cedar Hill School at a salary of Step 20 MA \$86,468 effective September 1, 2021 through June 30, 2022 |
| Janel Hooper | .6 Physical Therapist Step 23 D (500) \$62,407.80 effective 9/1/21 through 6/30/22 | 1.0 Physical Therapist Step 23 D (500) \$104,013 effective 9/1/21 through 6/30/22 |
| Catherine Krell | Special Education (RR) Teacher Liberty Corner School at a salary of Step 17 MA \$79,163 effective September 1, 2021 through June 30, 2022. | Special Education (RR) Teacher Cedar Hill School at a salary of Step 17 MA \$79,163 effective September 1, 2021 through June 30, 2022 as a maternity leave replacement for M. Lam |

- 10) The Bernards Township Board of Education does hereby appoint **Kerry Bowden-Testa** Grade 4 Teacher Oak Street School at a salary of Step 10 BA \$59,380 effective September 1, 2021 through June 30, 2022.
- 11) The Bernards Township Board of Education does hereby appoint **Elaina Frissell** Music Teacher Oak Street School at a salary of Step 12 BA \$61,780 effective September 1, 2021 through June 30, 2022.
- 12) The Bernards Township Board of Education does hereby appoint **Giulia LoPiccolo Stewart** School Counselor Cedar Hill School at a salary of Step 1-5 (2) MA \$60,958 effective September 1, 2021 through November 5, 2021 as a leave replacement for M. Mooney. Salary to be prorated to reflect dates worked.
- 13) The Bernards Township Board of Education does hereby appoint **Daniel O'Keefe** Social Studies Teacher Ridge High School at a salary of Step 15 MA \$74,873 effective September 1, 2021 through June 30, 2022.
- 14) The Bernards Township Board of Education does hereby appoint **Chloe O'Malley** Social Studies Teacher William Annin Middle School at a salary of Step 1-5 MA \$60,958 effective September 1, 2021 through February 28, 2022 as a maternity leave replacement for L. Filippini. Certificate of Eligibility w/Advanced Standing - Mentoring required.
- 15) The Bernards Township Board of Education does hereby appoint **Jaclyn Pistilli-Urena** School Nurse William Annin Middle School at a salary of Step 12 BA \$61,780 effective September 1, 2021 through June 30, 2022.
- 16) The Bernards Township Board of Education does hereby appoint **Stephanie Ranieri** Grade 3 Teacher Liberty Corner School at a salary of Step 1-5 (2) BA \$54,380 effective September 1, 2021 through June 30, 2022. Certificate of Eligibility w/Advanced Standing-Mentoring required.
- 17) The Bernards Township Board of Education does hereby appoint **Meaghan Slattery** Kindergarten Teacher Cedar Hill School at a salary of Step 16 MA+30 \$82,343 effective September 1, 2021 through June 30, 2022.
- 18) The Bernards Township Board of Education does hereby appoint **Brian Thomas** Grade 5 Teacher Cedar Hill School at a salary of Step 1-5 (3) MA \$60,958 effective September 1, 2021 through June 30, 2022.
- 19) The Bernards Township Board of Education does hereby appoint **Jonathan Warner** .8 Latin Teacher District Wide at a salary of Step 13 D \$61,258 effective September 1, 2021 through June 30, 2022.

20) The Bernards Township Board of Education does hereby appoint **Patty Hall** School Aide Oak Street School at a salary of \$22.40 per hour 3 hours per day effective September 1, 2021 through June 20, 2022.

21) The Bernards Township Board of Education does hereby appoint **Kajal Kochar** School Aide Cedar Hill School at a salary of \$22.40 per hour 3 hours per day effective September 1, 2021 through June 20, 2022.

22) The Bernards Township Board of Education does hereby appoint **Miguel Tolentino** School Aide Liberty Corner School at a salary of \$20.22 per hour 3 hours per day effective September 1, 2021 through June 20, 2022.

23) The Bernards Township Board of Education does hereby appoint the following staff members in the **Various Assignment** listed for the 2021-22 school year:

| <u>Staff Member:</u> | <u>Assignment:</u> | <u>Salary:</u> |
|-----------------------------|------------------------------|---------------------------|
| Mary Knell | Substitute Acquisition Clerk | \$7,948 (7/1/21-6/30/22) |
| Linda Valera | Transition Coordinators | \$11,000 (7/1/21-6/30/22) |
| Kristen Winters | Transitions Coordinators | \$11,000 (7/1/21-6/30/22) |
| Andrew Hogan | Genesis Training | \$200 per diem/1 day |
| Vicki Daglian | Genesis Training | \$200 per diem/2 days |
| Chiara Kupiec | Genesis Training | \$200 per diem/2 days |
| Jennifer Kaltenbach | Genesis Training | \$200 per diem/1 day |
| Mary Jane McNally | Genesis Training | \$200 per diem/1 day |
| Deb Goetjen | Genesis Training | \$200 per diem/1 day |
| Rachel Sharpe | Genesis Training | \$200 per diem/1 day |
| Chris Swanson | Genesis Training | \$200 per diem/1 day |
| Chris Keri | Genesis Training | \$200 per diem/1 day |
| Stephanie Corcoran | Genesis Training | \$200 per diem/1 day |
| Susan Delmonico | Genesis Training | \$200 per diem/1 day |
| Jennifer Flaherty | Genesis Training | \$200 per diem/1 day |
| Laura Nichols | Summer Immigrant Tutoring | \$60.00 per hour |

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| Erin Noonan | Summer Support Program Nurse | Per diem rate |
| Amy Lynn | Summer Support Program (substitute nurse) | Per diem rate |
| Caroline Murphy | ESY Aide | \$23.49 per hour |
| Samantha Zukatus | ESY Teacher | \$69.33 per hour |
| Melissa Johnson | ESY Student Aide | \$12.00 per hour |
| Elizabeth Wilson | ESY Aide | \$23.49 per hour |
| Janine Sievert | ESY Aide | \$23.49 per hour |
| Robert Hughes | ESY Aide | \$23.49 per hour |
| Alyssa Zichichi | ESY Student Aide | \$12.00 per hour |
| Caitlin Annese | CST Meeting Assistance Summer 2021 | \$69.33 per hour |
| Christine Flanagan | CST Meeting Assistance Summer 2021 | \$69.33 per hour |
| Penny Iannella | CST Meeting Assistance Summer 2021 | \$69.33 per hour |
| Danielle Lehmann | CST Meeting Assistance Summer 2021 | \$69.33 per hour |
| Vivian Longo | CST Meeting Assistance Summer 2021 | \$69.33 per hour |
| Matthew Lyons | CST Meeting Assistance Summer 2021 | \$69.33 per hour |
| Jessica Malta | CST Meeting Assistance Summer 2021 | \$69.33 per hour |
| Christian O'Brien | CST Meeting Assistance Summer 2021 | \$69.33 per hour |
| Christina Onorato | CST Meeting Assistance Summer 2021 | \$69.33 per hour |
| Brian Scott | CST Meeting Assistance | \$69.33 per hour |

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|--------------------|---------------------------------------|---|
| | Summer 2021 | |
| Courtney Slack | CST Meeting Assistance Summer 2021 | \$69.33 per hour |
| Suzie Westlake | CST Meeting Assistance Summer 2021 | \$69.33 per hour |
| Kerry Bowden-Testa | CST Meeting Assistance Summer 2021 | \$69.33 per hour |
| Madison Mitchell | Twilight Program | \$69.33 per hour |
| Chris Pereira | Transporting/Riding Van SE | \$31.37 per hour 2021-22 school year |
| Louis Puopolo | Transporting/Riding Van SE | \$31.37 per hour 2021-22 school year |
| Pat Surgrue | Transporting/Riding Van SE | \$31.37 per hour 2021-22 school year |
| Pete Samila | Transporting/Riding Van SE | \$31.37 per hour 2021-22 school year |
| Larry Mongno | Transporting/Riding Van SE | \$31.37 per hour 2021-22 school year |
| Donna Wilson | Transporting/Riding Van SE | \$31.37 per hour 2021-22 school year |

24) The Bernards Township Board of Education does hereby approve the following **Extra Sections** for the 2021-22 school year:

| <u>Staff Member:</u> | <u>Assignment:</u> | <u>Salary:</u> |
|-----------------------------|---------------------------|---|
| Sarah John | English Language Arts RHS | \$59.00 per class period effective 9/1/21-10/18/21 |
| Danielle Presuto | English Language Arts RHS | \$59.00 per class period effective 9/1/21-10/18/21 |
| Sarah Mueller | English Language Arts RHS | \$59.00 per class period effective 9/1/21-10/18/21 |
| Kristin Thorpe | English Language Arts RHS | \$59.00 per class period effective 9/1/21-10/18/21 |

25) The Bernards Township Board of Education does hereby approve the following **Summer Curriculum Writing** for the 2021-22 school year:

| <u>Last Name:</u> | <u>First Name:</u> | <u>Course Title:</u> | <u># of Days:</u> | <u>Total:</u> |
|--------------------------|---------------------------|--|--------------------------|----------------------|
| Avena | Amanda | Grades 3-5: ELA Blended Learning Articulation | 3 | \$600.00 |
| Ballas | Alex | RHS Wellness | 1 | \$200.00 |
| Barisonek | Emily | Grades 3-5: ELA Blended Learning Articulation | 1 | \$200.00 |
| Baron | Melissa | Quest Program Revision | 3 | \$600.00 |
| Bizzarro | Jocelyn | WAMS Social Studies 2020 Standards Update (Grades 6 & 7) | 1 | \$200.00 |
| Bologno | Fiorella | RHS Wellness | 1 | \$200.00 |
| Brum | John | AP Environmental Science | 2 | \$400.00 |
| Cahill | Matt | Math Proficiency Exam Coordinator | 2 | \$400.00 |
| Cahill | Marguerite | Inservice Day | 1 | \$200.00 |
| Cahill | Marguerite | High School Counseling Letters of Recommendation | 6 | \$1,200.00 |
| Cicchino | Cindy | Grades 3-5: ELA Blended Learning Articulation | 1 | \$200.00 |
| Clark | Kimberly | RHS Wellness | 1 | \$200.00 |

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|------------|-----------|--|---|------------|
| Collins | Jennifer | RHS: English Rotate & Drop Schedule Articulation (Pacing, Sequencing & Instruction Articulation) | 3 | \$600.00 |
| Corigliano | Christine | WAMS Social Studies 2020 Standards Update (Grades 6 & 7) | 1 | \$200.00 |
| Cuccaro | Linda | High School Counseling Letters of Recommendation | 6 | \$1,200.00 |
| Delmonico | Susan | Quest Program Revision | 1 | \$200.00 |
| Doski | Natasha | RHS: English Rotate & Drop Schedule Articulation (Pacing, Sequencing & Instruction Articulation) | 2 | \$400.00 |
| Ferino | Heather | Grade 8 Current Issues - Course Update | 3 | \$600.00 |
| Fiore | Peter | Grade 8 and Grade 9 Global History I and II Course Rewrite - Year 1 | 3 | \$600.00 |
| Flaherty | Jennifer | Quest Program Revision | 1 | \$200.00 |
| Georgiana | Bethany | Grades 3-5: ELA Blended Learning Articulation | 1 | \$200.00 |
| Gilhuley | Nicole | RHS Wellness | 1 | \$200.00 |
| Gilmore | Nicole | RHS: English Rotate & Drop Schedule Articulation (Pacing, Sequencing & Instruction Articulation) ; | 2 | \$400.00 |

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|----------|-----------|--|---|------------|
| Glaidura | Jennifer | Grades 3-5: ELA Blended Learning Articulation | 1 | \$200.00 |
| Glaidura | Jennifer | Grades K & 1: Word Study | 5 | \$1,000.00 |
| Glinsky | Devin | Quest Program Revision | 1 | \$200.00 |
| Gordon | Christine | RHS Wellness | 1 | \$200.00 |
| Greer | Allison | RHS: English Rotate & Drop Schedule Articulation (Pacing, Sequencing & Instruction Articulation) | 3 | \$600.00 |
| Harding | Julie | RHS: English Rotate & Drop Schedule Articulation (Pacing, Sequencing & Instruction Articulation) | 3 | \$600.00 |
| Heuer | Lauren | RHS: English Rotate & Drop Schedule Articulation (Pacing, Sequencing & Instruction Articulation) | 2 | \$400.00 |
| Howard | Tim | Sport Grade 9 | 5 | \$1,000.00 |
| Howard | Timothy | RHS Wellness | 1 | \$200.00 |
| Hughes | Ryan | High School Counseling Letters of Recommendation | 5 | \$1,000.00 |
| John | Sarah | RHS: English Rotate & Drop Schedule Articulation (Pacing, Sequencing & Instruction Articulation) | 3 | \$600.00 |

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|------------|----------|---|---|------------|
| Jones | Emily | Quest Program Revision | 3 | \$600.00 |
| Kaltenbach | Jennifer | RHS Wellness | 1 | \$200.00 |
| Kupiac | Chiara | RHS Wellness | 1 | \$200.00 |
| Linstra | Kerry | Quest Program Revision | 1 | \$200.00 |
| Lipnick | Emily | RHS: English Rotate & Drop Schedule Articulation (Pacing, Sequencing & Instruction Articulation) | 2 | \$400.00 |
| Lombardo | Jessica | Grades 3-5: ELA Blended Learning Articulation | 3 | \$600.00 |
| Maines | Patrica | Grades K & 1: Word Study | 5 | \$1,000.00 |
| Maloney | Kaitlyn | Grades K-2: Math Distance Learning Articulation | 1 | \$200.00 |
| Marcus | Marisa | RHS Social Studies Program Update: RDS Articulation (Pacing, Sequencing & Instruction Articulation), 2020 Standards Updates, Diversity & Inclusion and LGBTQ+/Disabled Persons Mandates Updates | 7 | \$1,400.00 |
| McGivney | Sydney | High School Counseling Letters of Recommendation | 3 | \$600.00 |
| Mueller | Sarah | RHS: English Rotate & Drop Schedule Articulation (Pacing, Sequencing & Instruction Articulation) | 3 | \$600.00 |

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|----------------|-----------|--|---|----------|
| Onorato | Christina | RHS: Math Rotate & Drop Schedule Articulation (Pacing, Sequencing & Instruction Articulation); Blended Learning Articulation | 1 | \$200.00 |
| Osborn | Hanina | WAMS ELA Blended Learning Articulation | 4 | \$800.00 |
| Papanikolaw | Christie | RHS: English Rotate & Drop Schedule Articulation (Pacing, Sequencing & Instruction Articulation) | 2 | \$400.00 |
| Papanikolaw | Christie | RHS Wellness | 1 | \$200.00 |
| Peluso | Phillip | Quest Program Revision | 3 | \$600.00 |
| Persily | Dave | Quest Program Revision | 1 | \$200.00 |
| Presuto | Danielle | RHS: English Rotate & Drop Schedule Articulation (Pacing, Sequencing & Instruction Articulation) | 2 | \$400.00 |
| Quimby | Janine | RHS: English Rotate & Drop Schedule Articulation (Pacing, Sequencing & Instruction Articulation) | 2 | \$400.00 |
| Rauschenberger | Eric | Inservice Day | 1 | \$200.00 |
| Richards | Steve | RDS Prep Contemporary Woods/ Cabinetmaking | 1 | \$200.00 |

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|-----------|-----------|---|---|------------|
| Rice | Jesse | RHS: Math Rotate & Drop Schedule Articulation (Pacing, Sequencing & Instruction Articulation); Blended Learning Articulation | 6 | \$1,200 |
| Scharff | Kaitlin | Grades 3-5: ELA Blended Learning Articulation | 1 | \$200.00 |
| Schnell | Raymond | AP Environmental Science | 2 | \$400.00 |
| Scott | Brian | RHS Social Studies Standards Updates | 2 | \$400.00 |
| Scott | Brian | RHS Social Studies ICS RDS | 1 | \$200.00 |
| Seiffert | Elizabeth | RHS Social Studies Program Update: RDS Articulation (Pacing, Sequencing & Instruction Articulation), 2020 Standards Updates, Diversity & Inclusion and LGBTQ+/Disabled Persons Mandates Updates | 7 | \$1,400.00 |
| Sweeney | Clare | WAMS Programming & Robotics | 2 | \$400.00 |
| Sweet | Kimberlee | High School Counseling Letters of Recommendation | 3 | \$600.00 |
| Tamagnini | Patricia | RHS Social Studies Program Update: RDS Articulation (Pacing, Sequencing & Instruction Articulation), 2020 Standards Updates, Diversity & Inclusion and LGBTQ+/Disabled Persons Mandates Updates | 3 | \$600.00 |

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| Thorpe | Kristin | RHS: English Rotate & Drop Schedule Articulation (Pacing, Sequencing & Instruction Articulation) | 2 | \$400.00 |
| Tong | Michael | RHS Wellness | 1 | \$200.00 |
| Treanor | Jackie | High School Counseling Letters of Recommendation | 6 | \$1,200.00 |
| Tritt | Rebecca | Inservice Day | 1 | \$200.00 |
| Tritt | Rebecca | RHS Wellness | 1 | \$200.00 |
| Ventrice | Daniella | Quest Program Revision | 3 | \$600.00 |
| Westlake | Susan | WAMS Grade 8 RR Social Studies | 1 | \$200.00 |
| Whelan | Sandy | RHS Wellness | 1 | \$200.00 |
| Wu | Peggy | High School Counseling Letters of Recommendation | 1 | \$200.00 |

26) The Bernards Township Board of Education does hereby appoint the following **Certificated Staff** to provide **Home Visits** for the BD & CBAP Programs at a salary of \$69.33 per hour effective 2021-22 school year:

| | | |
|-------------------|-----------------|------------------|
| Lisa Bodaj | Lore Diaz | Tara Cantagallo |
| Megan Heckman | Caroline Clark | Jane Conklin |
| Tara McDonough | Anthony LaGreca | Nicole Cataldi |
| Katie Keller | Alexa McCaffrey | Megan Januszanis |
| Jessica Baker | Katie Puopolo | Monica Gupta |
| Shari Kuzel | Ryan Kramer | Linda Valera |
| Heather Leichtman | Nicole Scaplan | Nadine Fechter |

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|-------------------|-------------------|--------------------|
| Emma Lamparello | Kristen Ochs | Caitlin Celebre |
| Michele Lenzi | Lashanda Parrish | Anna Chianese |
| Ben Donahy | Shawn Scriffiano | Michelle McKay |
| Daniel Kulik | Jessica Karlovich | Janel Hooper |
| Rebekah Blackwell | Lauren Wacha | Chelsea Colonnello |
| Andrea Porchiazzo | Maggie Rossi | |

27) The Bernards Township Board of Education does hereby appoint the following **District Aides** to provide **Home Visits** for the BD & CBAP Programs at a salary of \$31.37 per hour effective 2021-22 school year:

| | | |
|---------------------|-------------------|-----------------|
| Serena Paczkowski | Roseanne O'Rourke | Mary Brinkworth |
| Donna Wilson | Marilyn Askin | Brian McCarthy |
| Jennifer Richardson | | |

28) The Bernards Township Board of Education does hereby approve the following staff members for the **Special Education Mentor Program** for classified students at a salary of \$69.33 per hour effective 2021-22 school year:

| | | | |
|-----------------|------------------|-------------------|----------------------|
| Tara Cascarelli | Steve Hendershot | Kim Gavin | Allison Greer |
| Julia Beyer | Danielle Lehmann | Katie Donahue | Kara Higgins |
| Josh Gebhardt | Kathy Forsell | Christina Onorato | Laura Phillips |
| Sarah John | Joe Flynn | Mary Fairbankds | Marie Wurtemberg |
| Kristin Winters | Matt Lyons | Nicole Simms | Michaela Stoudemayer |
| Emily Lipnick | Teresa Staats | Tara Cantagallo | Vivian Longo |
| Matt Cahill | Colleen Bodine | Mark Dotta | Tricia Coto |
| Taylor Boehmer | | | |

29) The Bernards Township Board of Education does hereby approve the following **Staff College Courses** for the summer 2021-22 school year:

| <u>Teacher:</u> | <u>Course Description:</u> | <u>Payment:</u> |
|------------------------|--|------------------------|
| Pat Miller | AHA Heartsaver First Aide CPR | \$900 |
| Amy Lynn | AHA Heartsaver First Aide CPR | \$900 |
| Katie Miller | Blending Virtual with in Person Learning for next year – K-2 -new | \$1,050 |
| Jill Stedronsky | A Writing Workshop Model II | \$1,050 |
| Deirdre Bachler | Best Practices in Teaching and Learning Session 1,2,3,4 | \$375 |
| Stephanie Corcoran | Best Practices in Teaching and Learning Session 1,2,3,4 | \$375 |
| Janine Quimby | Best Practices in Teaching and Learning Session 1,2,3,4 | \$375 |
| Jill Stedronsky | Book Creator and Kami While Reading Dweck's Mindset- new | \$1,050 |
| Sarah Mueller | Bringing Yoga into the physical and Virtual Classroom for all grade levels | \$1,050 |
| Michelle McKay | Ensuring Student Success when transitioning to New Classroom - New | \$525 |
| Shawn Scriffiano | Ensuring Student Success when transitioning to New Classroom - New | \$525 |
| Jen Collins | Google Secrets Uncovered! | \$225 |
| Danielle Presuto | Google Secrets Uncovered! | \$225 |
| Katie Miller | Google Sites | \$450 |
| Dan Norris | Human Rights Across Disciplines -New | \$525 |

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|---------------------|--|---------|
| Malcolm Coates | Human Rights Across Disciplines -New | \$525 |
| Tim Howard | If You're KNOT part of the Solution - New | \$525 |
| Kim Clark | If You're KNOT part of the Solution - New | \$525 |
| Nicole Williams | Making Math Accessible – using the CRA - New | \$525 |
| Dawn Piper | Microsoft Access Training for Admin. Assistants - New | \$1,050 |
| Suzanne Ward | Personal Finance For School Employees | \$900 |
| Katie Donahue | Self- Care and personal Development - New | \$1,050 |
| Nadine Fechter | Small Group Instruction in the CBAP Classroom – New | \$1,050 |
| Stephanie Corcoran | Transitioning From Oncourse: Using Google and Genesis – In-service day 6/22/2021 | \$1,500 |
| Lori Thompson | Supporting our LGBTQ+ Students- New | \$750 |
| Marissa Berkowitz | Supporting our LGBTQ+ Students- New | \$750 |
| Carol Skolnik | Supporting the Student with ADHD and Executive Function challenges Grades K -12 | \$225 |
| Jennifer Kaltenbach | Technology Training for Administrative Assistants - New | \$1,050 |
| Katie Miller | The Virtual World of Literacy – New | \$1,050 |
| Jamie Sutton | Youth Mental Health First Aid | \$675 |
| Emily Lipnik | Work Smarter, Not Harder... - New | \$525 |

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| Jen Collins | Work Smarter, Not Harder... - New | \$525 |
| Deirdre Bachler | Best Practices in Teaching and Learning - Danielson Framework | \$375 |
| Stephanie Corcoran | Best Practices in Teaching and Learning - Danielson Framework | \$375 |
| Janine Quimby | Best Practices in Teaching and Learning - Danielson Framework | \$375 |
| Vicki Daglian | Managing the Classroom | \$562.50 |
| Chiara Kupiec | Managing the Classroom | \$562.50 |
| Chiara Kupiec | Self-Awareness & Social Awareness in SEL | \$1,500 |

30) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2021-22 school year:

| <u>School:</u> | <u>Assignment:</u> | <u>Staff Member:</u> | <u>21-22:</u> | <u>Years/Points/Longevity:</u> | | |
|----------------|--------------------------------|--------------------------|---------------|--------------------------------|----------|-------|
| RHS | Head Football-Varsity | Andy West | \$13,508 | 7 years | 1 point | \$198 |
| RHS | Assistant Football-Varsity | Jeff Sutherland | \$8,914 | 1 year | 0 points | \$0 |
| RHS | Assistant Football-Varsity | Joe Flynn | \$8,914 | 1 year | 0 points | \$0 |
| RHS | Assistant Football-Varsity | Kyle Baach | \$8,914 | 2 years | 0 points | \$0 |
| RHS | Assistant Football-Varsity | Brian McCarthy | \$8,914 | 1 year | 0 points | \$0 |
| RHS | Head Freshman Football | Ben Donaghy | \$8,914 | 0 years | 0 points | \$0 |
| RHS | Assistant Freshman Football | Tyler Brandt | \$8,022 | n/a | | |

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|-----|-------------------------------|---------------------|----------|-------------|----------|--------|
| RHS | Head Basketball Boys' | Brian Feath | \$12,152 | n/a | | |
| RHS | Assistant Basketball Boys' | Rob Romanyshyn | \$8,022 | 6 years | 1 point | \$0 |
| RHS | Freshman Basketball Boys' | Bill Lester | \$8,022 | n/a | | |
| RHS | Head Basketball Girls' | Eric Schroeder | \$12,152 | n/a | | |
| RHS | Assistant Basketball Girls' | Tyler McKinnon | \$8,022 | 3 years | 0 points | \$0 |
| RHS | Freshman Basketball Girls' | Shawn Elwood | \$8,022 | 2 years | 0 points | \$0 |
| RHS | Assistant Wrestling | Roy Dragon Sr | \$8,022 | n/a | | |
| RHS | Head Soccer Boys' | Enzo Minicozzi | \$10,232 | 16 years | 3 points | \$598 |
| RHS | Assistant Soccer Boys' | Glen Pernia | \$6,757 | 6 years | 1 points | \$198 |
| RHS | Assistant Soccer Boys' | Scott McLuskey | \$6,757 | n/a | | |
| RHS | Freshman Soccer | Eric Cosentino | \$6,757 | 0 points | 0 years | \$0.00 |
| RHS | Head Soccer Girls' | Katie Donahue | \$10,232 | 14 years | 2 points | \$399 |
| RHS | Assistant Soccer Girls' | Jessica Musumeci | \$6,757 | 11 years | 2 points | \$399 |
| RHS | Assistant Soccer Girls' | Brendan Amicone | \$6,757 | 21 years | 4 points | \$797 |

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|-----|------------------------|-------------------|----------|----------|----------|-------|
| RHS | Head Track Boys' | Nicole Gilhuley | \$10,232 | 8 years | 1 point | \$198 |
| RHS | Assistant Track Boys' | Robyn Evangelist | \$6,757 | n/a | | |
| RHS | Assistant Track Boys' | Troy O'Connor | \$6,757 | 6 years | 1 point | \$198 |
| RHS | Assistant Track Boys' | Matt Lyons | \$6,757 | 0 years | 0 points | \$0 |
| RHS | Assistant Track Boys' | Will Alston | \$6,757 | 3 years | 0 points | \$0 |
| RHS | Head Track Girls | Elizabeth Braga | \$10,232 | 5 years | 1 point | \$198 |
| RHS | Assistant Track Girls' | Patrick Ryneerson | \$6,757 | n/a | | |
| RHS | Assistant Track Girls' | Joe Cambria | \$6,757 | n/a | | |
| RHS | Head Baseball | Tom Blackwell | \$10,232 | 16 years | 3 points | \$598 |
| RHS | Assistant Baseball | Ben Donaghy | \$6,757 | 1 year | 0 points | \$0 |
| RHS | Freshman Baseball | Charles Albanese | \$6,757 | n/a | | |
| RHS | Head Softball | Brian McCarthy | \$10,232 | 4 years | 0 points | \$0 |
| RHS | Assistant Softball | Pete Samila | \$6,757 | 1 year | 0 points | \$0 |
| RHS | Assistant Softball | Rebecca DiSerio | \$6,757 | 1 year | 0 points | \$0 |

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|-----|--------------------------------------|------------------|----------|----------|----------|-------|
| RHS | Head Field Hockey | Kim Clark | \$10,232 | 14 years | 2 points | \$399 |
| RHS | Assistant Field Hockey | Laura Phillips | \$6,757 | 3 years | 0 points | \$0 |
| RHS | Assistant Field Hockey | Olivia Lopes | \$6,757 | 2 years | 0 points | \$0 |
| RHS | Head Indoor Winter Track Boys' | Nicole Gilhuley | \$8,707 | 8 years | 1 point | \$198 |
| RHS | Assistant Indoor Winter Track Boys' | Will Alston | \$5,747 | 3 years | 0 points | \$0 |
| RHS | Assistant Indoor Winter Track Boys' | Joe Cambria | \$5,747 | n/a | | |
| RHS | Assistant Indoor Winter Track Boys' | Matt Lyons | \$5,747 | | | |
| RHS | Head Indoor Winter Track Girls' | Elizabeth Braga | \$8,707 | | | |
| RHS | Assistant Indoor Winter Track Girls' | Robyn Evangelist | \$5,747 | n/a | | |
| RHS | Assistant Indoor Winter Track Girls' | Troy O'Connor | \$5,747 | | | |
| RHS | Head Ice Hockey | Tim Mullin | \$9,339 | n/a | | |
| RHS | Head Lacrosse Boys' | Ken Marsh | \$10,232 | 21 years | 4 points | \$797 |
| RHS | Assistant Lacrosse Boys' | Joe Flynn | \$6,757 | 1 year | 0 points | \$0 |
| RHS | Assistant Lacrosse Boys' | Tyler Brandt | \$6,757 | n/a | | |

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|-----|--------------------------------|------------------|----------|----------|----------|----------|
| RHS | Freshman Lacrosse Boys' | Brian Oristano | \$6,757 | n/a | | |
| RHS | Head Lacrosse Girls' | Kenon Broadhurst | \$10,232 | n/a | | |
| RHS | Assistant Lacrosse Girls' | Danielle Presuto | \$6,757 | 3 years | 0 points | \$0 |
| RHS | Assistant Lacrosse Girls' | Will Frato | \$6,757 | 1 year | 0 points | \$0 |
| RHS | Freshman Lacrosse Girls' | Jessica Musumeci | \$6,757 | 8 years | 1 point | \$198.00 |
| RHS | Head Cross Country Boys' | Nicole Gilhuley | \$8,707 | 8 years | 1 point | \$198. |
| RHS | Assistant Cross Country Boys' | Matt Lyons | \$5,747 | 1 year | 0 points | \$0 |
| RHS | Assistant Cross Country Boys' | Troy O'Connor | \$5,747 | 0 years | 0 points | \$0 |
| RHS | Head Cross Country Girls' | Elizabeth Braga | \$8,707 | 3 years | 0 points | \$0 |
| RHS | Assistant Cross Country Girls' | Will Alston | \$5,747 | 3 years | 0 points | \$0 |
| RHS | Assistant Cross Country Girls' | Robyn Evangelist | \$5,747 | n/a | | |
| RHS | Head Swim Team | Melanie DuPuis | \$8,707 | 14 years | 2 points | \$399 |
| RHS | Assistant Swim Team | Andy West | \$5,747 | 5 years | 1 point | \$198 |
| RHS | Head Ski Team Boys' | John Fico | \$8,707 | 22 | 4 points | \$797 |

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|-----|-------------------------------|----------------|---------|----------|----------|-------|
| | | | | years | | |
| RHS | Assistant Ski Team Boys' | Alex Ballas | \$5,747 | 5 years | 1 point | \$198 |
| RHS | Head Ski Team Girls' | Jamie Scott | \$8,707 | n/a | | |
| RHS | Golf Boys' | Greg Zande | \$8,707 | 13 years | 2 points | \$399 |
| RHS | Assistant Golf Boys' | Dan Zugale | \$5,747 | 12 years | 2 points | \$399 |
| RHS | Head Golf Girls' | Laura Phillips | \$8,707 | 3 years | 0 points | \$0 |
| RHS | Assistant Golf Girls' | Michael Tong | \$5,747 | 2 years | 0 points | \$0 |
| RHS | Head Tennis Spring Boys' | Chad Griffiths | \$8,707 | 16 years | 3 points | \$598 |
| RHS | Assistant Tennis Spring Boys' | Enzo Minicozzi | \$5,747 | 15 years | 3 points | \$598 |
| RHS | Head Tennis Girls' Fall | Chad Griffiths | \$8,707 | 16 years | 3 points | \$598 |
| RHS | Assistant Tennis Girls' Fall | Greg Zande | \$5,747 | 4 years | 0 points | \$0 |
| RHS | Assistant Fencing Boys' | Nesi Calderon | \$5,747 | 3 years | 0 point | \$0 |
| RHS | Head Fencing Girls' | Glen Pernia | \$8,707 | 5 years | 1 point | \$198 |
| RHS | Head Boys' Volleyball Spring | Teresa Staats | \$8,707 | 10 years | 2 points | \$399 |
| RHS | Head Girls' Volleyball Fall | Teresa Staats | \$8,707 | 13 years | 2 points | \$399 |

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|-----|--|------------------------|------------|-------------|----------|-------|
| RHS | Assistant Girls' Volleyball Fall | Amanda Statkevich | \$5,747 | 1 year | 0 points | \$0 |
| RHS | Freshman Girls' Volleyball Fall | Isabelle Garcia | \$5,747 | n/a | | |
| RHS | Gymnastics | Jennifer DiGiuseppe | \$8,707 | 7 years | 1 point | \$198 |
| RHS | Assistant Gymnastics | Jillian Mazza | \$5,747 | n/a | | |
| RHS | Equipment Manager | Judee Schroeder | \$4,473 | 1 year | 0 points | \$0 |
| RHS | Head Cheerleader Advisor, Fall | Sarah Mueller | \$8,707 | 5 years | 1 points | \$198 |
| RHS | Assistant Cheerleader Advisor, Fall | Stephanie Serafin | \$5,747 | 12 years | 2 points | \$399 |
| RHS | Freshman Cheerleader Advisor, Fall | Dominic Vignali | \$5,747 | n/a | | |
| RHS | Head Cheerleader Advisor, Winter | Sarah Mueller | \$5,061 | 3 years | 0 points | \$0 |
| RHS | Assistant Cheerleader Advisor, Winter | Stephanie Serafin | \$3,431 | 9 years | 1 point | \$198 |
| RHS | Competitive Cheerleader, Fall | Kelsey Sible | \$4,612 | n/a | | |
| RHS | Competitive Cheerleader, Winter | Dominic Vignali | \$3,315 | n/a | | |
| RHS | Assistant Competitive Cheerleading Winter | Julia Mueller | \$2,155.00 | n/a | | |

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|-----|--|-----------------|---------|----------|----------|-------|
| | (NEW) | | | | | |
| RHS | Fall Fitness Center 5 days per week | Ken Marsh | \$3,460 | 19 years | 3 points | \$598 |
| RHS | Fall Fitness Center 5 days per week | Tara Cantagallo | \$3,460 | 17 years | 3 points | \$598 |
| RHS | Winter Fitness Center 4 days Per week | Jeff Sutherland | \$2,768 | 1 year | 0 points | \$0 |
| RHS | Winter Fitness Center 3 days Per week | Tom Blackwell | \$2,076 | 12 years | 2 points | \$399 |
| RHS | Winter Fitness Center 3 days Per week | Ken Marsh | \$2,076 | 19 years | 3 points | \$598 |
| RHS | Spring Fitness Center 5 days per week | Jeff Sutherland | \$3,460 | 1 year | 0 points | \$0 |
| RHS | Spring Fitness Center 4 days per week | Bill Tracy | \$2,768 | 11 years | 2 points | \$399 |
| RHS | Fall Site Manager | Ken Marsh | \$3,124 | 12 years | 2 points | \$399 |
| RHS | Winter Site Manager | Tom Blackwell | \$4,168 | 29 years | 4 points | \$797 |
| RHS | Spring Site Manager | Kim Clark | \$3,124 | 2 years | 0 points | \$0 |
| RHS | Fall Play Director | Martha Harvey | \$4,182 | 2 years | 0 points | \$0 |
| RHS | Fall Play Technical Set & Prop Designs | Jason Stewart | \$3,345 | 9 years | 1 point | \$198 |
| RHS | Assistant Fall Play (formally Assistant Fall | Seana Benz | \$2,760 | n/a | | |

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|-----|---|----------------------|---------|-------------|----------|-------|
| | Drama) | | | | | |
| RHS | Drama Club Fall | Martha Harvey | \$3,141 | 4 years | 0 points | \$0 |
| RHS | Drama Club Spring | Martha Harvey | \$3,141 | 5 years | 1 point | \$198 |
| RHS | Marching Band Director | Clayton Beyert | \$8,707 | 2 years | 0 points | \$0 |
| RHS | Assistant Marching Band | Dan Zugale | \$5,747 | 12 years | 2 points | \$399 |
| RHS | Assistant Marching Band | Nicole Hunnemeder | \$5,747 | 2 years | 0 points | \$0 |
| RHS | Assistant Marching Band | Samy Aref | \$5,747 | 3 years | 0 points | \$0 |
| RHS | Color Guard | Samy Aref | \$2,344 | 3 years | 0 points | \$0 |
| RHS | Jazz Band | Dan Zugale | \$2,344 | 2 years | 0 points | \$0 |
| RHS | Musical Director | Martha Harvey | \$6,336 | 4 years | 0 points | \$0. |
| RHS | Assistant Musical Technical Set & Props Design (Formerly Assistant Musical Technical) | Jason Stewart | \$4,182 | 11 years | 2 points | \$399 |
| RHS | Assistant Musical-Choral | Carol Beadle | \$4,182 | 1 year | 0 points | \$0 |
| RHS | Assistant Musical-Orchestra | Jennifer Curran | \$4,182 | 6 years | 1 point | \$198 |
| RHS | Assistant Musical Costumes/Hair & Makeup (formerly Assistant Musical Props/Costumes) | Seana Benz | \$4,182 | n/a | | |

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|-----|--|-----------------|---------|---------|----------|-------|
| RHS | Assistant Musical Producer | Martha Harvey | \$4,182 | 2 years | 0 points | \$0 |
| RHS | Dance Team | Rachel Miranda | \$3,987 | 9 years | 1 point | \$198 |
| RHS | Dance Collective | Rachel Miranda | \$1,330 | None | | |
| RHS | Music Audition Judge/Chaperone (12 occurrences @\$352 per event) | Jennifer Curran | \$352 | none | | |
| RHS | Music Audition Judge/Chaperone (12 occurrences @\$352 per event) | Dan Zugale | \$352 | none | | |
| RHS | Music Audition Judge/Chaperone (12 occurrences @\$352 per event) | Clayton Beyert | \$352 | none | | |
| RHS | Music Audition Judge/Chaperone (12 occurrences @\$352 per event) | Carol Beadle | \$352 | none | | |
| RHS | Yearbook Advisor | Theresa Emma | \$9,358 | 6 years | 1 point | \$198 |
| RHS | Assistant Yearbook Advisor | Dawn Piper | \$6,177 | 1 year | 0 points | \$0 |
| RHS | Newspaper | Dan Norris | \$3,987 | 3 years | 0 points | \$0 |
| RHS | Literary Magazine | Kristin Thorpe | \$4,257 | 7 years | 1 point | \$198 |

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|-----|----------------------------|----------------------|---------|----------|----------|-------|
| RHS | Prom Advisor | Chiara Kupiec | \$2,032 | 8 years | 1 point | \$198 |
| RHS | Student Council | Tara Cascarelli | \$3,481 | 1 year | 0 points | \$0 |
| RHS | Student Council | Kim Sweet | \$3,481 | 2 years | 0 points | \$0 |
| RHS | Class Advisor-Senior | Danielle Lehmann | \$2,032 | None | | |
| RHS | Class Advisor-Senior | Lauren Baker | \$2,032 | None | | |
| RHS | Class Advisor-Junior | Michaela Stoudemayer | \$2,032 | None | | |
| RHS | Class Advisor-Junior | Christina Onorato | \$2,032 | None | | |
| RHS | Class Advisor-Sophomore | Linda Valera | \$1,527 | None | | |
| RHS | Class Advisor-Sophomore | Marie Wurtemberg | \$1,527 | None | | |
| RHS | Class Advisor-Freshman | Stephanie Isaacson | \$1,527 | None | | |
| RHS | Class Advisor-Freshman | Sydney McGivney | \$1,527 | None | | |
| RHS | Detention- 3 x week | Dawn Piper | \$4,689 | 7 years | 1 point | \$198 |
| RHS | Detention-weekend/per hour | Travis Boop | \$69 | 12 years | 2 points | \$399 |
| RHS | Detention-weekend/per hour | Dawn Piper | \$69 | 14 years | 2 points | \$399 |

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|-----|-----------------------------------|------------------------|---------|----------|----------|-------|
| RHS | Detention-weekend/per hour | Jackie Treanor | \$69 | 14 years | 2 points | \$399 |
| RHS | Detention-weekend/per hour | Linda Cuccaro | \$69 | 12 years | 2 points | \$399 |
| RHS | Detention-weekend/per hour | Chiara Kupiec | \$69 | 2 years | 0 points | \$0 |
| RHS | Detention-weekend/per hour | Kim Sweet | \$69 | 12 years | 2 points | \$399 |
| RHS | Detention-weekend/per hour | Jaelyn Coyne | \$69 | 0 years | 0 points | \$0 |
| RHS | Detention-weekend/per hour | Peter Fiore | \$69 | 0 years | 0 points | \$0 |
| RHS | Academic League | Josh Gebhardt | \$3,301 | none | | |
| RHS | Science League Advisor BIO 1 & 2 | Stephanie Wilpiseszski | \$3,301 | 7 years | 1 point | \$198 |
| RHS | Science League Advisor Chem 1 & 2 | Michael Tong | \$1,651 | 0 years | 0 points | \$0 |
| | Science League Advisor Chem 1 & 2 | Michael Amendola | \$1,651 | 0 years | 0 points | \$0 |
| RHS | Forensic Advisor-CFL | David Yastremski | \$3,584 | 23 years | 4 points | \$797 |
| RHS | Assistant Forensic Advisor-CFL | Natasha Doski | \$2,365 | 2 years | 0 points | \$0 |
| RHS | Assistant Forensic Debate CFL | Dan Norris | \$2,365 | 2 years | 0 points | \$0 |

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|-----|--|--------------------|---------|----------|----------|-------|
| RHS | Assistant Forensic Speech-CFL | Stephanie Fletcher | \$2,365 | n/a | | |
| RHS | Assistant Forensics Financial Manager-CFL | Kristin Thorpe | \$2,365 | 1 year | 0 points | \$0 |
| RHS | Forensic Advisor-NFL | David Yastremski | \$3,584 | 23 years | 4 points | \$797 |
| RHS | Assistant Forensic Advisor-NFL | Natasha Doski | \$2,365 | 2 years | 0 points | \$0 |
| RHS | Assistant Forensic Debate NFL | Dan Norris | \$2,365 | 2 years | 0 points | \$0 |
| RHS | Assistant Forensic Speech-NFL | Stephanie Fletcher | \$2,365 | n/a | | |
| RHS | Assistant Forensics Financial Manager-NFL | Kristin Thorpe | \$2,365 | 1 year | 0 points | \$0 |
| RHS | Forensic Advisor-National Circuit | David Yastremski | \$3,584 | 23 years | 4 points | \$797 |
| RHS | Assistant Forensic Advisor-National Circuit | Natasha Doski | \$2,365 | 2 years | 0 points | \$0 |
| RHS | Assistant Forensic Debate- National Circuit | Dan Norris | \$2,365 | 2 years | 0 points | \$0 |
| RHS | Assistant Forensic Speech-National Circuit | Stephanie Fletcher | \$2,365 | n/a | | |
| RHS | Assistant Forensics Financial Manager-National Circuit | Kristin Thorpe | \$2,365 | 1 year | 0 points | \$0 |

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|-----|------------------------------------|-------------------|---------|---------|----------|-----|
| RHS | Model UN/Congress | Mike McTernan | \$2,462 | 0 years | 0 points | \$0 |
| RHS | Art Club | Jim Hamant | \$1,330 | None | | |
| RHS | World Language Club .5 | Fiorella Bolongo | \$665 | none | | |
| RHS | World Language Club .5 | Krista Horvath | \$665 | none | | |
| RHS | Junior Classical League | Josh Gebhardt | \$1,330 | none | | |
| RHS | Mock Trial-Defense Team | Heidi Fox | \$2,425 | none | | |
| RHS | Physics Club | Jessica Musumeci | \$1,330 | none | | |
| RHS | Green Team Club | Sarah John | \$1,330 | none | | |
| RHS | Ethics Club | Marguerite Cahill | \$1,727 | none | | |
| RHS | Ethics Club | Lauren Vail | \$1,727 | none | | |
| RHS | Key Club | Sireen Hashem | \$1,330 | none | | |
| RHS | Future Business Leaders of America | Heidi Fox | \$1,330 | none | | |
| RHS | Science National Honor Society | Margaret Mitchell | \$1,330 | none | | |
| RHS | Tri-M Music Honor Society | Jennifer Curran | \$1,330 | none | | |
| RHS | FED Challenge Club | Barbara Dwyer | \$1,330 | none | | |

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|-----|------------------------------------|------------------|---------|------|--|--|
| RHS | Animation Club | Laura Phillips | \$1,330 | none | | |
| RHS | Chess Club | Mark Galesi | \$1,330 | none | | |
| RHS | Feminist Club | Jaclyn Coyne | \$1,330 | none | | |
| RHS | Social Skills Club | Wendy Schlosser | \$1,330 | none | | |
| RHS | Art Honor Society Club | William Ortega | \$1,330 | none | | |
| RHS | Math Honor Society Club | Timothy Meyer | \$1,330 | none | | |
| RHS | Dance Honor Society Club | Rachel Miranda | \$1,330 | none | | |
| RHS | Computer Science Club .5 | Make Galesi | \$665 | none | | |
| RHS | Computer Science Club .5 | Lauren Tan | \$665 | none | | |
| RHS | TACC (Technology & Computers Club) | Mark Dotta | \$1,330 | none | | |
| RHS | Military Liaison | Rebecca Muraview | \$5,870 | none | | |
| RHS | Activities Supervisor/per hour | Peter Fiore | \$32 | none | | |
| RHS | Activities Supervisor/per hour | Jeff Stelltano | \$32 | none | | |
| RHS | Activities Supervisor/per hour | Georgiana Paril | \$32 | none | | |

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|------|---|---------------------|---------|----------|----------|-------|
| RHS | Project Adventures Leaders Club | Kim Clark | \$8,218 | none | | |
| RHS | Project Adventures Leaders Club Assistant Advisor | Tim Howard | \$5,870 | none | | |
| RHS | Math League | Travis Boop | \$3,301 | none | | |
| RHS | MSG Network Club | Will Ortega | \$5,668 | none | | |
| RHS | Ridge Peer Organization | Kimberlee Sweet | \$2,659 | none | | |
| RHS | A.M. Proctor Ridge | Mario Licata | \$2,660 | 3 years | 0 points | \$0 |
| RHS | A.M. Proctor Ridge | Jim Hamant | \$2,660 | 7 years | 1 point | \$198 |
| RHS | A.M. Proctor Ridge | Teresa Staats | \$2,660 | 3 years | 0 points | \$0 |
| RHS | Technology Specialist | Mary Jane McNally | \$5,210 | 24 years | 4 points | \$797 |
| RHS | Technology Specialist | Jennifer Kaltenbach | \$5,210 | 2 years | 0 points | \$0 |
| WAMS | Technology Specialist | Rachel Sharpe | \$5,210 | 2 years | 0 points | \$0 |
| WAMS | Technology Specialist | Chris Swanson | \$5,210 | 2 years | 0 points | \$0 |
| CH | Technology Specialist | Emily Jones | \$5,210 | 2 years | 0 points | \$0 |
| OS | Technology Specialist | Stephanie Corcoran | \$5,210 | 6 years | 1 point | \$198 |
| MP | Technology Specialist .5 | Daniella | \$2,605 | 1 year | 0 points | \$0 |

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|------|--|------------------|---------|----------|----------|-------|
| | | Ventrice | | | | |
| MP | Technology Specialist .5 | Susan Delmonico | \$2,605 | 19 years | 3 points | \$598 |
| LC | Technology Specialist | Christopher Keri | \$5,210 | 2 years | 0 points | \$0 |
| RHS | Right-To-Know | Jeff Stelltano | \$1,941 | 0 years | 0 points | \$0 |
| WAMS | Webmaster | Deb Goetjen | \$4,616 | 5 years | 1 point | \$198 |
| RHS | Webmaster | Jessica Musumeci | \$4,616 | 6 years | 1 point | \$198 |
| WAMS | Musical Director | Larry Migliore | \$4,885 | 18 years | 4 points | \$797 |
| WAMS | Assistant Musical-Choreographer | Carson Michura | \$4,031 | 0 years | 0 points | \$0 |
| WAMS | Assistant Musical– Music | Taylor Hine | \$4,031 | 0 years | 0 points | \$0 |
| WAMS | Assistant Musical – Paint/Props | Fiona Weiss | \$4,031 | 5 years | 1 point | \$198 |
| WAMS | Assistant Musical - Construction Effects | Nick Beykirch | \$4,031 | 8 years | 1 point | \$198 |
| WAMS | Student Production Lighting Manager | Larry Migliore | \$1,941 | 13 years | 2 points | \$399 |
| WAMS | Lighting Supervisor per hour | Larry Migliore | \$44 | | | |
| WAMS | Jazz Band | Wyman Wong | \$3,252 | 13 years | 2 points | \$399 |

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|------|---------------------|-------------------------|---------|-------------|----------|-------|
| WAMS | Wind Ensemble | Wyman Wong | \$2,310 | 20 years | 4 points | \$797 |
| WAMS | Select Choir | Taylor Hine | \$2,310 | 0 years | 0 points | \$0 |
| WAMS | Orchestra | Brian McGowan | \$2,310 | 15 years | 3 points | \$598 |
| WAMS | Yearbook | Jill Hamilton | \$4,257 | 10 years | 2 points | \$399 |
| WAMS | Newspaper 1/3 | Deb Goetjen | \$887 | 1 year | 0 points | \$0 |
| WAMS | Newspaper 1/3 | Chris Flannagan | \$887 | 1 year | 0 points | \$0 |
| WAMS | Newspaper 1/3 | Lenay Sisto | \$887 | 1 year | 0 points | \$0 |
| WAMS | Student Council | Marissa Berkowitz | \$3,481 | 2 years | 0 points | \$0 |
| WAMS | Student Council | Jennifer Winters | \$3,481 | 0 years | 0 points | \$0 |
| WAMS | 6th Grade Activity | Dana Romano | \$3,481 | 0 years | 0 points | \$0 |
| WAMS | 8th Grade Excursion | Christine Daly | \$2,660 | 4 years | 0 points | \$0 |
| WAMS | 8th Grade Excursion | Chris Romash | \$2,660 | 3 years | 0 points | \$0 |
| WAMS | 8th Grade Excursion | Jennifer Chmura | \$2,660 | 10 years | 2 points | \$399 |
| WAMS | Homework Club | Christine Corigliano | \$2,660 | 16 years | 3 points | \$598 |

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|------|----------------------------|----------------------|----------|----------|----------|-------|
| WAMS | Detention-weekend/per hour | Dina Noel | \$69 | 17 years | 3 points | \$598 |
| WAMS | Detention-weekend/per hour | Frank Locascio | \$69 | 14 years | 2 points | \$399 |
| WAMS | Detention-weekend/per hour | Lisa Fillipini | \$69 | 13 years | 2 points | \$399 |
| WAMS | Detention-weekend/per hour | Susan Westlake | \$69 | 14 years | 2 points | \$399 |
| WAMS | Detention-weekend/per hour | Christine Corigliano | \$69 | 10 years | 2 points | \$399 |
| WAMS | Detention-weekend/per hour | Ryan Reiss | \$69 | 0 years | 0 points | \$0 |
| WAMS | Detention-weekend/per hour | Marissa Fuellhart | \$69 | 4 years | 0 points | \$0 |
| WAMS | Peer Leadership 6th grade | Cara Rychucky | \$2,660 | 6 years | 1 point | \$198 |
| WAMS | Peer Leadership 7th grade | Courtney Slack | \$2,660 | 8 years | 1 point | \$198 |
| WAMS | Peer Leadership 8th grade | Caitlin Annese | \$2,660 | 2 years | 0 points | \$0 |
| WAMS | A.M. Proctor/per day | Frank Locasico | \$9 | 9 years | 1 point | \$198 |
| WAMS | A.M. Proctor/per day | Anthony Arimenta | \$9 | 3 years | 0 points | \$0 |
| WAMS | A.M. Proctor/per day | Matt Feci | \$9 | 3 years | 0 points | \$0 |
| WAMS | Site Manager | Frank Locascio | \$59/day | none | | |

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|------|---------------------------|-------------------|---------|---------|----------|-------|
| WAMS | Forensics Speech & Debate | Fiona Weiss | \$3,301 | 2 years | 0 points | |
| WAMS | Forensics Speech & Debate | Vivekanand Baliya | \$3,301 | 6 years | 1 point | \$198 |
| WAMS | Forensics Speech & Debate | Jessica Lynch | \$3,301 | 6 years | 1 point | \$198 |
| WAMS | Team Leader 6th | Melanie Dupuis | \$4,854 | none | | |
| WAMS | Team Leader 6th | Dana Romano | \$4,854 | none | | |
| WAMS | Team Leader 6th | Dan Georgetti | \$4,854 | none | | |
| WAMS | Team Leader 7th | Amberley Roio | \$4,854 | none | | |
| WAMS | Team Leader 7th | Chris Romash | \$4,854 | none | | |
| WAMS | Team Leader 7th | Evona Panycia | \$4,854 | none | | |
| WAMS | Team Leader 8th | Karen Applebaum | \$4,854 | none | | |
| WAMS | Team Leader 8th | Jennifer Chmura | \$4,854 | none | | |
| RHS | Head Coach Unified Soccer | Madison Mitchell | \$1,523 | 1 year | 0 points | \$0 |
| RHS | Advisor Unified Soccer | Tara Cantagallo | \$508 | 1 year | 0 points | \$0 |
| WAMS | Advisor Unified Soccer | Rebecca Bollaro | \$508 | 0 years | 0 points | \$0 |

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|------|-----------------------------------|------------------|---------|--------|----------|-----|
| RHS | Head Coach Unified Basketball | Madison Mitchell | \$1,523 | 1 year | 0 points | \$0 |
| RHS | Advisor Unified Basketball | Tara Cantagallo | \$508 | 1 year | 0 points | \$0 |
| WAMS | Advisor Unified Basketball | Rebecca Bollaro | \$508 | 1 year | 0 points | \$0 |
| RHS | Assistant Coach Unified Track | Madison Mitchell | \$1,015 | 1 year | | |
| RHS | Advisor Unified Track | Tara Cantagallo | \$508 | 1 year | | |
| WAMS | Advisor Unified Track | Rebecca Bollaro | \$508 | 1 year | | |
| WAMS | Head Coach Unified Track | Ryan Reiss | \$1,015 | 1 year | | |
| WAMS | Assistant Coach Unified Track | Vanessa Ventrice | \$508 | 1 year | | |
| RHS | Big Sibling Program Coordinator | Kristin Thorpe | \$8,218 | none | | |
| RHS | Ridge Wellness Department Liaison | Sydney McGivney | \$3,301 | none | | |
| RHS | Ridge Wellness Department Liaison | Rebecca Tritt | \$3,301 | none | | |
| RHS | Ridge Wellness Department Liaison | Marie Wurtemberg | \$3,301 | none | | |
| RHS | Ridge Wellness | Matt Cahill | \$3,301 | none | | |

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|-----|--------------------------------------|------------------|---------|------|--|--|
| | Department Liaison | | | | | |
| RHS | Ridge Wellness Department Liaison | Kim Clark | \$3,301 | none | | |
| RHS | Ridge Wellness Department Liaison | Glen Pernia | \$3,301 | none | | |
| RHS | Ridge Wellness Department Liaison | Laura Phillips | \$3,301 | none | | |
| RHS | Ridge Wellness Department Liaison | Nicole Simms | \$3,301 | none | | |
| RHS | Ridge Wellness Department Liaison | Julia Koch | \$3,301 | none | | |
| RHS | Ridge Wellness Coordinator | Natasha Doski | \$8,218 | none | | |
| RHS | Ridge Wellness Coordinator | Michele McKay | \$8,218 | none | | |
| RHS | Ridge Wellness Coordinator | Lauren Huer | \$8,218 | none | | |

31) The Board of Education, upon the recommendation of the Negotiations' Committee, approves the Memorandum of Agreement and Salary Guides between the Board and the Bernards Township Association of Administrators for the period July 1, 2021 through June 30, 2024.

32) The Bernards Township Board of Education does hereby appoint the following **BTAA District Administrators** for the 2021-22 school year:

| <u>Last Name:</u> | <u>First Name:</u> | <u>Loc:</u> | <u>Assignment:</u> | <u>2021-22:</u> |
|-------------------|--------------------|-------------|---------------------|-----------------|
| Ciempola | Paul | CH | Principal | \$168,206.19 |
| Dusebout | Kathleen | RH | Assistant Principal | \$155,039.53 |

| | | | | |
|-----------|-----------|----|-------------------------------------|--------------|
| Fackelman | Michael | RH | Supervisor of Fine & Practical Arts | \$148,677.06 |
| Foley | Holly | OS | Principal | \$149,024.78 |
| Graber | Scott | RH | Assistant Principal | \$153,714.41 |
| Howarth | Cheryl | RH | Assistant Principal | \$140,463.17 |
| Hozeny | Joanne | MP | Principal | \$171,157.18 |
| Hudock | Karen | WA | Principal | \$182,359.65 |
| Hunscher | David | RH | Supervisor of English Language Arts | \$144,680.73 |
| Kolmer | Grant | RH | Supervisor of Math | \$134,204.07 |
| Lawrence | Pam | LC | Assistant Principal | \$102,500.00 |
| Lazkovick | Russell | RH | Principal | \$200,319.31 |
| Lederer | Daniel | WA | Assistant Principal | \$141,788.29 |
| Misiak | Thomas | RH | Supervisor of Science | \$139,466.97 |
| O'Connell | Jean | OS | Director of Special Education | \$177,984.20 |
| Oliver | James | LC | Principal | \$171,968.70 |
| Orr | Stephanie | OS | Supervisor of Special Education | \$135,519.79 |
| Pepitone | Michael | MP | Assistant Principal | \$140,463.17 |
| Raphaels | Jennifer | RH | Supervisor of Social Studies | \$135,519.79 |
| Read | Allyson | OS | Supervisor of Special Education | \$154,729.40 |
| Sharples | Thomas | WA | Assistant Principal | \$110,000.00 |
| Shello | Richard | RH | Director of Athletics | \$171,984.20 |
| Smith | Stephanie | RH | Director of School Counseling | \$145,199.78 |

| | | | | |
|------------------|-----------|----|-------------------------------|--------------|
| Stotler | Katherine | RH | Supervisor of World Languages | \$143,414.15 |
| Thompson | Scott | RH | Assistant Principal | \$156,099.63 |
| Thorp | Thomas | OS | Assistant Principal | \$152,398.28 |
| Torrissi | Adam | WA | Assistant Principal | \$143,113.41 |
| Uhler | Krissy | CH | Assistant Principal | \$140,463.17 |
| Vitale-Stanzione | Lisa | OS | Supervisor of Special Ed K-8 | \$153,939.96 |

33) The Bernards Township Board of Education does hereby accept the retirement of **Micheline von Doehren** French Teacher Ridge High School effective December 31, 2021.

34) The Bernards Township Board of Education does hereby appoint **Jessica Perrotta** Grade 2 Oak Street School at a salary of Step 1-5 BA (1) \$54,380 effective September 1, 2021 through June 30, 2022. Certificate of Eligibility w/Advanced Standing-Mentoring required.

35) The Bernards Township Board of Education does hereby appoint **Joanna Messineo** Grade 3 Oak Street School at a salary of Step 1-5 BA (1) \$54,380 effective September 1, 2021 through June 30, 2022 as a leave replacement for C. Stawarz. Certificate of Eligibility w/Advanced Standing-Mentoring required.

36) The Bernards Township Board of Education does hereby appoint **Jennifer Walter** Grade 1 Oak Street School at a salary of Step 1-5 BA (2)\$54,380 effective September 1, 2021 through June 30, 2022 as a leave replacement for K. Mazza. Certificate of Eligibility-Alternate Route-Mentoring required.

37) The Bernards Township Board of Education does hereby appoint **Shannon Baumann** Grade 3 Teacher Oak Street School at a salary of Step 12 BA \$61,780 effective September 1, 2021 through June 30, 2022.

38) The Bernards Township Board of Education does hereby appoint **Angela DiPetta** Grade 1 Teacher Liberty Corner School at a salary of Step 6 BA \$55,380 effective September 1, 2021 through June 30, 2022.

39) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Amy Stem** School Counselor/SAC William Annin Middle School effective November 8, 2021 through January 10, 2022 utilizing 38 personal illness days then an unpaid New Jersey Family Leave Insurance effective January 11, 2022 through April 4, 2022 running concurrently with an unpaid Federal Family Leave effective

January 11, 2022 through April 4, 2022 and then an unpaid child care leave effective April 5, 2022 through January 31, 2023, returning February 1, 2023.

40) The Bernards Township Board of Education does hereby appoint **Emmanuel Cruz** Music Teacher Liberty Corner School at a salary of Step 8 MA \$64,318 effective September 1, 2021 through June 30, 2022.

On motion by Mr. Salmon, seconded by Ms. White Items #1-40 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon,
Ms. Singh, Ms. Schafer and Ms. White
“Noes” - None
“Abstain” - None

XII. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies and regulations on **second reading** and adopt said policies and regulations:

- P 0131 - Bylaws, Policies, and Regulations (Revised)
- P 0155 - Board Committees (Revised)
- P 1510 - Americans with Disabilities Act (Revised)
- P 1649 - Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
- P 3134 - Assignment of Extra Duties (Revised)
- P 3142 - Nonrenewal of Nontenured Teaching Staff Member (Revised)
- P 3221 -Evaluation of Teachers (M) (Revised)
- R 3221 - Evaluation of Teachers (M) (Revised)
- P 3222 -Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
- R 3222 -Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
- P 3223 - Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
- R 3223 - Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
- P 3224 - Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
- R 3224 - Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
- P 4146 - Nonrenewal of Nontenured Support Staff Member (Revised)
- P 5460.02 - Bridge Year Pilot Program (M) (New)

- P 6471 - School District Travel (M) (Revised)
- R 6471 - School District Travel (M) (Revised)

On motion by Mr. Salmon, seconded by Ms. Korn Item #1 was approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Singh, Ms. Schafer and Ms. White
 “Noes” - None
 “Abstain” - None

XIII. Curriculum Committee Report

1) The Bernards Township Board of Education does hereby approve the purchase and use of the following textbooks for the 2021-22 school year:

| <u>Book:</u> | <u>Publisher:</u> | <u>Course:</u> | <u>Quantity</u> : | <u>Cost:</u> |
|---------------------|--------------------------|---|------------------------------|---------------------|
| Inspire Physics | McGraw Hill | Honors Physics & CP Physics Mathematical (to be retitled “Enriched Physics 22-23 school year) | 225 | \$27,675 |
| Inspire Chemistry | McGraw Hill | CP Chemistry | 90 | \$11,070 |

2) The Bernards Township Board of Education does hereby approve the addition of the following **New Courses**:

| <u>Proposed Title:</u> _____ | <u>School:</u> _____ | <u>School Year:</u> |
|-------------------------------------|-----------------------------|----------------------------|
| Chamber Orchestra | Ridge High School | 2021-22 |
| Chorale 9 & 10 | Ridge High School | 2021-22 |

On motion by Ms. McKeon, seconded by Ms. Hira Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Singh, Ms. Schafer and Ms. White
 “Noes” - None
 “Abstain” - None

XIV. Wellness Committee Report

Ms. Schafer provided a report from the June 16, 2021 Wellness Committee meeting. Topics included a summer projects update including a K-12 career program update and a counseling program update, the recommendation letter process, evaluated end of year articulation processes and discussed return to school planning.

XV. Liaison Committee Reports

Ms. Korn provided information for a flier for summer 2021 kids programs at Raritan Valley Community College and that information is available at the Raritan Valley Community College website.

XVI. Public Comment on Non-agenda Items

Comments from the public included questions about the SOS announcement from July 9, 2021 in relation to mask wearing and the beginning of the school year, a concern about the challenge of student vaping and actions being taken by the district, a question regarding the STEM program at William Annin Middle School, a question regarding mask use and student health this coming fall, requests to make the use of masks optional this coming fall and a question regarding vaccination status and mitigating bullying in the district.

Assistant Superintendent Fox read public comment emails. Topics included concerns about mask wearing this coming fall, potential vaccination requirements and the BD program positions that are being abolished.

Ms. Gray thanked everyone for their participation at the meeting.

Assistant Superintendent Siet discussed wearing masks citing efforts that the district is making, tools that are being used to formulate a return to school plan for the fall of 2021 and provided a description of the positions being abolished.

Assistant Superintendent Fox discussed the concern regarding STEM and the application process. Ms. Fox described the application process as a function of scheduling and provides information for potential program revisions.

Ms. Korn discussed student vaping and the program that the Municipal Alliance runs for vaping education and prevention with the students at Ridge High School.

XVII. Board Forum

Ms. Korn congratulated the Ridge High School Boys Track Team for winning the National Championship in the 4x800 race and discussed masks as an option this coming fall and provided validation to all parental concerns, pro-mask or not.

Ms. White discussed the validity of arguments on both pro-mask or parental choice, expressed her concerns with bullying noting that it occurs amongst the parents as well and discussed the process that the Board of Education will use to make determinations for this coming fall.

Board Members discussed the process of the return to school in the fall and the need for people to be respectful in their differences and the prevention of bullying. Ms. Gray noted that as soon as the Board has the necessary information to make a determination that the Board will work diligently on a plan for the fall reopening.

Board members remarked at the success of the recent Ridge High School Graduation ceremony, the school orientation program and the hard work of Mr. Siet and Ms. Fox with regard to the rotating drop schedule. Ms. Fox thanked the Ridge High School Administrative team for their hard work with the rotating drop schedule.

XVIII. Adjournment

On motion by Ms. Korn and seconded by Ms. Beckman and approved by all present, the meeting was adjourned at 8:11p.m.

Respectfully submitted,

Rod McLaughlin (in absentia)
Board Secretary